

MK GROUP

SUSTAINABILITY POLICY

At MK Group, we regard sustainability as an integral part of our way of doing business, our corporate governance approach, and our long-term growth strategy.

Across all our subsidiaries operating in the fields of tourism, hospitality, construction, residential development, education, and food & beverage, our key priorities include managing environmental impacts, enhancing social benefit, strengthening economic sustainability, and promoting ethical business practices.

This policy establishes the guiding corporate framework for all companies, subsidiaries, employees, executives, suppliers, and business partners within MK Group.

Our Sustainability Approach

MK Group approaches sustainability holistically, encompassing not only environmental responsibility but also corporate governance, human resources, social development, ethical values, and economic development.

Across all sectors in which we operate, we prioritize:

- The efficient use of natural resources,
- The reduction of our carbon footprint,
- Investments focused on innovation and efficiency,
- A people-oriented work culture,
- Practices that contribute to social development,
- The creation of long-term economic value,
- The development and implementation of effective processes aligned with sustainability goals,
- The execution of continuous improvement and development plans based on measurable results,
- The monitoring and management of sustainability performance through Key Performance Indicators (KPIs).

Environmental Responsibility

MK Group regards minimizing its environmental impact and contributing to the preservation of natural resources as a fundamental responsibility.

To this end, we:

- Develop efficiency-focused systems for the use of energy, water, and natural resources.
- Support the use of renewable energy and low-carbon technologies.
- Promote waste management, recycling, and circular economy practices.
- Develop initiatives to reduce plastic consumption.
- Set carbon reduction targets as part of the fight against climate change.
- Prioritize eco-friendly products, materials, and supply processes.
- Aim to contribute to the protection of biodiversity and wildlife in the regions where we operate.
- Develop projects and conduct R&D; we set strategic goals through a continuous monitoring and measurement approach.

People- and Society-Oriented Approach

MK Group places people at the center of all its activities.

We are committed to creating safe, inclusive, equitable, and growth-oriented environments for our employees, students, guests, customers, and business partners.

In this context:

- We ensure full compliance with human rights and universal labor principles.
- We implement a zero-tolerance policy regarding all forms of discrimination.
- We support equal opportunity, diversity, and inclusion.
- We foster employee development through continuous training and career planning.
- We prioritize the implementation of occupational health and safety standards across all our operations.
- We develop projects that contribute to the social and economic development of local communities.

Ethical Management and Corporate Compliance

MK Group operates in accordance with high ethical standards and strong corporate governance principles across all its activities.

Accordingly, our core management principles are:

- Transparency,
- Accountability,
- Fairness,
- Integrity,
- Full compliance with legal regulations,
- Data privacy and information security.

We adopt a zero-tolerance approach toward corruption, bribery, conflicts of interest, and unethical practices.

We also expect our suppliers and business partners to adhere to these same ethical standards.

Supply Chain and Business Partners

MK Group aims to extend its sustainability approach across the entire value chain.

We expect our suppliers and business partners to adopt business models that are:

- Respectful of human rights,
- Environmentally conscious,
- Aligned with ethical principles,
- Compliant with occupational health and safety standards.

Continuous Improvement and Monitoring

We are committed to regularly measuring, evaluating, and improving our sustainability performance.

We continuously enhance our corporate processes by keeping pace with national and international sustainability standards, industry developments, and innovative practices.